

EXHIBIT A

CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES

(See Guidelines ¶ C.3. for definitions of terms used in this Exhibit.)

The blended hourly rate for CST timekeepers on non-bankruptcy matters (collectively, the “Non-Bankruptcy Matters”) during the twelve-month period beginning on January 1, 2021 and ending on December 31, 2021 was, in the aggregate, approximately \$222 per hour (the “Non-Bankruptcy Blended Hourly Rate”). The blended hourly rate for CST’s timekeepers in the Title III Cases during the Application Period was approximately \$251 per hour (the “Debtor Blended Hourly Rate”). A detailed comparison of these rates follows:

| CATEGORY OF TIMEKEEPER (using categories already maintained by the firm) | BLENDED HOURLY RATE | |
|---|---|--|
| | NON-BANKRUPTCY BLENDED HOURLY RATE | COMMITTEE BLENDED HOURLY RATE |
| Partner | \$259 | \$270 |
| Member | \$251 | \$270 |
| Counsel | \$245 | \$260 |
| Junior Partner | \$225 | \$240 |
| Senior Associate | \$188 | \$200 |
| Associate | \$165 | \$170 |
| | | |
| All timekeepers aggregated | \$222 | \$251 |